



VACANCY

CAPITAL CAMPAIGN CONSULTANT

Forum for Women in Democracy (FOWODE) is a national women's rights organisation established in 1994 with a vision of *a just and fair society where women and men equally participate in and benefit from decision making processes*. FOWODE's mission is to *promote gender equality in all areas of decision making*. FOWODE advocates for inclusive and just governance that gives women voice, choice and power. Furthermore, it champions women's political consciousness and nurtures alternative and transformative leadership to shape a future that promotes social justice and strengthens collective power.

FOWODE promotes authentic civic engagement, advocates against unequal power structures and lobbies for public resources to benefit women equitably with men. FOWODE engages public institutions to raise awareness and influence decision-making and priority setting to catalyse gender transformative change. Additionally, it provides thought leadership on the advancement of gender equality in governance, budgeting and development.

FOWODE has developed a resource mobilisation strategy with the overall objective of ensuring sufficient, diversified, predictable and sustained resources. FOWODE is recruiting a capital campaign consultant to facilitate implementation of the resource mobilisation strategy.

POSITION SUMMARY

The Capital Campaign Consultant will manage and implement all aspects of a USD 7 million (USD 7,000,000) capital campaign for a period of three years. This will include all solicitation phases of the campaign, event planning, cultivation, and campaign publications/communications. The position reports directly to the Executive Director and works in close collaboration with the Capital Campaign Committee. The position is a strategic yet action-oriented role to keep the capital campaign on schedule and progressing with a high level of visibility and momentum.

ESSENTIAL JOB RESPONSIBILITIES

These include but are not limited to the following:

1. Conduct prospect identification and research and map donor interests, priorities, and funding opportunities that are related to FOWODE's mission and are high-net-worth.

2. Prepare a feasibility study report on available funding opportunities for capital investments.
3. Develop a Capital Campaign plan.
4. Prepare cases for support for major Capital Campaign investments: FOWODE house, Leadership Centre, Wellbeing Centre.
5. Working with the campaign committee, develop and execute a communication plan for donors.
6. Cultivate relationships with key potential donors and supporters and actualise a donor stewardship process.
7. Explore opportunities for gender lens investments.
8. Manage and execute the capital campaign.
9. Organise online fundraising campaigns including a crowdfunding campaign
10. Provide leadership to ensure that campaign communications and cultivation event activity plans are met.

REQUIRED EXPERIENCE AND SKILLS

- Solid academic qualifications.
- Proven track record of successful mobilisation of resources for capital investments from individuals and institutions such as foundations, corporations and government
- Demonstrated experience in conducting feasibility studies, preparing cases for support, capital campaign management, major gifts cultivation and donor recognition,
- Ability to build and leverage strategic partnerships and relationships.
- Expert knowledge of current and evolving trends in major gifts giving and capital campaigns.
- Ability to meet deadlines.
- Excellent written and oral communication skills.

NB. Please note that payment will be on a commission basis.

To Apply

All suitably qualified candidates both Ugandans and non-Ugandans are encouraged to apply and submit their cover letters, a detailed curriculum vitae and copies of relevant academic documents to: patricia.munabi@fowode.org and copy hr@fowode.org or hand deliver to the address below;

Forum for Women in Democracy (FOWODE)
Plot 15, Vubya Close, Ntinda – Nakawa Road
Kampala

*Applications should be sent not later than **Friday 18th June 2021 at 5.00pm.***

We do appreciate your interest to work with FOWODE however, we regret that only shortlisted candidates will be contacted.